

Item 2, 12, 13, 14, and 16 - The Nomination Committee's proposals to the 2016 Annual General Meeting of Bulten AB (publ)

Item 2: Chairman of the Board Ulf Liljedahl is proposed as the chairman of the AGM.

Item 12 a-b: It is proposed that the Board, up until the time of the next AGM, be comprised of eight ordinary members elected by the AGM, without deputies (a). It is proposed that the number of auditors be one and that no deputy auditor be appointed (b).

Item 13: It is proposed that a fixed fee of SEK 2,700,000 be paid to the Directors, of which

- (i) SEK 450,000 to the Chairman of the Board and SEK 300,000 to each of the other Board Directors elected by the AGM who are not employed within the Company or its subsidiaries,
- (ii) that SEK 75,000 be paid to the to the chairman of the audit committee and 25,000 be paid to each of the other members of the audit committee, the payment being subject to the condition that the Director is elected by the AGM and is not employed within the Company or its subsidiaries and;
- (iii) SEK 15 000 to be paid to the Remuneration Committee's chairman and SEK 10 000 will be paid to other members of the remuneration committee with a condition for payment shall be that such member is a board member appointed by the Annual General Meeting and and not employed by the company or subsidiary, no remuneration be paid to the Chairman of the Board as a member of the Remuneration Committee

Provided the fiscal conditions are right for invoicing, by special agreement with the company, given the opportunity to invoice the remuneration plus social security charges and VAT by law through companies, provided it is cost neutral for the Company.

It is also proposed that the auditor's fee be paid according to an approved invoice.

Item 14 a-c: It is proposed that the following people be elected as Board Directors up until the next AGM: Hans Gustavsson (re-election), Johan Lundsgård (re-election), Hans Peter Havdal (re-election), Ann-Sofie Danielsson (re- election), Ulf Liljedahl (re-election), Gustav Lindner (re-election), Peter Karlsten (re- election) and Anne-Lie Lind (new election) (a).

For a presentation of the present board members refers to Bulten's annual report and the presentation of the Directors established separately and that is available on the company's website. A presentation of the proposed new board is also available in the Committee's reasoned statement.

Ulf Liljedahl is proposed as the Chairman of the Board (re-election) (b).

It is proposed that PricewaterhouseCoopers AB ("PwC") be appointed the Company's auditor (re-election) (c).

It was noted that PwC announced that the authorized accountant Fredrik Göransson will remain auditor if PwC is to be elected auditor.

Item 16: It is proposed that the Annual General Meeting resolves to adopt the draft principles for the nomination committee's appointment and instructions for the nomination committee are shown in Appendix 1. The proposal is in principle unchanged relative to the previous year. It is proposed that no remuneration be paid to the members of the nomination committee.

March 2016

The Nomination Committee of Bulten AB (publ)