

THE NOMINATION COMMITTEE'S PROPOSAL FOR THE BOARD OF DIRECTORS – AGM BULTEN AB (PUBL) 2026



ULF LJLJEDAHL



KARL-FREDRIK GRANLUND



KARIN GUNNARSSON



JONAS HALVORD



JONAS HÅRD



MALIN RUIJSENAARS

| | | | | | | |
|--|--|---|---|--|--|--|
| | Chair of the Board and Chair of the Audit Committee | Board member | Board member | Proposed Board member | Board member | Board member and Chair of the Remuneration Committee |
| Year elected | 2015 | 2025 | 2020 | If elected, it will be done at the company's AGM in 2026 | 2023 | 2024 |
| Current employment | President and CEO of Volito AB | Working member of the Board of Directors of Aktiebolaget Axel Granlund | Own business focused on corporate governance and consulting | Senior Vice President Acquisitions Indutrade AB | Own business focused on industrial consulting | Chief People and Culture Officer at tretton37 Group |
| Born | 1965 | 1987 | 1962 | 1961 | 1971 | 1971 |
| Education | MBA | Master in Industrial Engineering and Management from Lund University | MBA | MBA | MBA | BA in the HR program, Master of European Studies and post-graduate studies |
| Nationality | Swedish | Swedish | Swedish | Swedish | Swedish | Swedish |
| Other duties | Several board assignments for companies in the Volito Group and board member of Konecranes Plc | Board member of Viarp Invest AB, Volito Aktiebolag, Aktiebolaget Axel Granlund and Pej AB | Board member of Ependion AB, Concentric AB, and others | No other assignments | Board member of Ependion AB and several start-up companies | Board member of Vitec Software Group and Probi AB |
| Independent of the company and corporate management | Yes | Yes | Yes | Yes | Yes | Yes |
| Independent of the company's major shareholders | No | No | Yes | Yes | Yes | Yes |
| Previous experience | Senior positions at Husqvarna, Cardo Group and Alfa Laval | | Senior positions at Hexpol AB, Telelogic AB and Trelleborg AB | Senior positions within M&A at Indutrade and SKF | Senior positions at Autoliv, Nobia Group and Electrolux | Senior positions and HR roles at Axis Communications AB, Daimler, and others |
| Shareholding at February 28, 2026 | - | - | 5,000 | - | 2,500 | - |