



Bulten's CapitalMarkets Day

20 February 2020

13.00 - 17.00

Sustainable Growth

Anders Nyström, President and CEO

Strong Financial Platform

Helena Wennerström, EVP and CFO

PSM International

Marco Suzuki, CEO PSM International

BREAK

Manufacturing Footprint

Fredrik Bäckström, SVP Production

Sustainability as a Driving Force

Marlene Dybeck, SVP HR and Sustainability

BUFOe – A Sustainable Product Line

Philip Lejon, VP Technology

Stronger Sustainable Offer, FSP 2.0

Magnus Carlunger, SVP Marketing and Sales

Wrap up

Anders Nyström, President and CEO

BULTEN CMD 2020





Bulten was founded in 1873 and has since then developed into one of the largest suppliers of fasteners to the automotive industry.

1873

2020

It has been 147 years since young engineers Nils Petersson and Gottfrid Rystedt saw Bulten's potential.

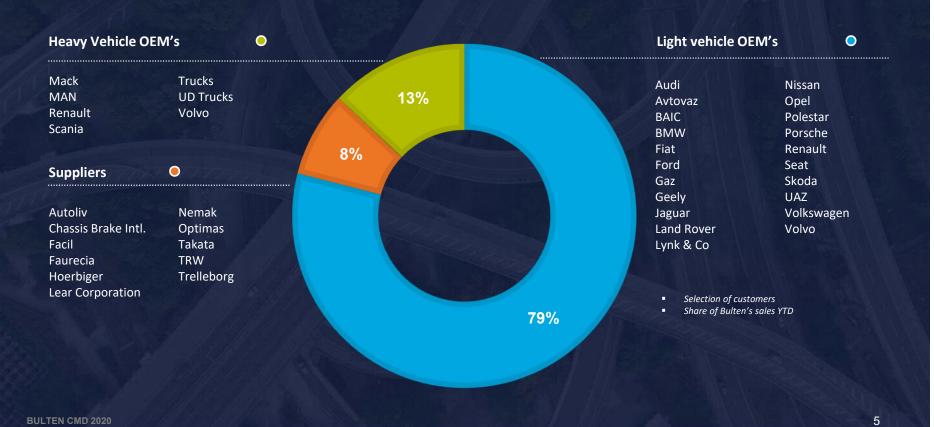
In 1873, Bulten was established by the Kolbäck river in Hallstahammar in central Sweden. To begin with there were 20 employees.

Today Bulten has a strong position as supplier and partner of sustainable fastener solutions to the global automotive industry.

We are a mid cap company listed on Nasdaq Stockholm with head office in Gothenburg. We have over 1,400 employees in eight countries and in 2019 we had a net sales of SEK 3,1 billion.



Strong customer base and relationships with major vehicle OEMs as well as Tier 1 suppliers





Core products

METALLIC BOLTS/SCREWS

AND NUTS

Other types of fasteners

PINS

RIVET

RIVET NUTS

CLIPS

SCREWS

PLASTIC

WASHERS INSERTS Services linked to fasteners

ENGINEERING

DESIGN

TESTING

PROCUREMENT

LOGISTICS

LINE FEEDING

BULTEN'S OFFER

Bulten is one of few companies that can assume total responsibility for all fasteners for an entire platform, vehicle model or factory.

With a proven track record we offer customized solutions that meet our customers' specific needs.

With extensive know-how, we can assure quality throughout the value chain, from development, through provision, and all the way to the customer's production line.

BULTEN CMD 2020

-



CORE VALUES

Our way to success we make a difference







Innovative



Dedicated



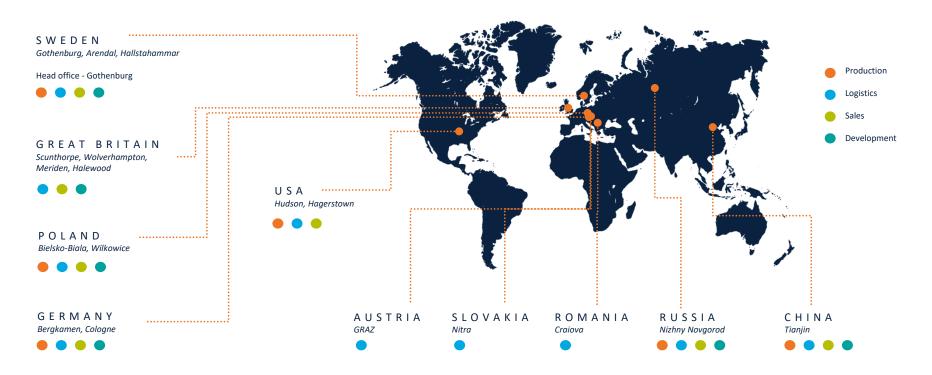
Empowered

BULTEN CMD 2020

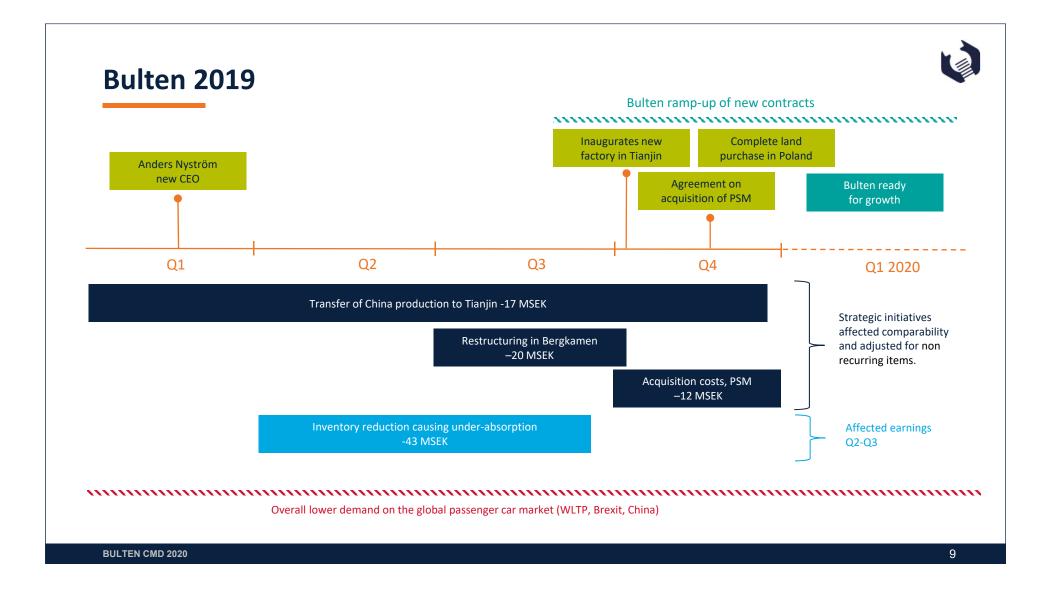
-



Strong geographical footprint

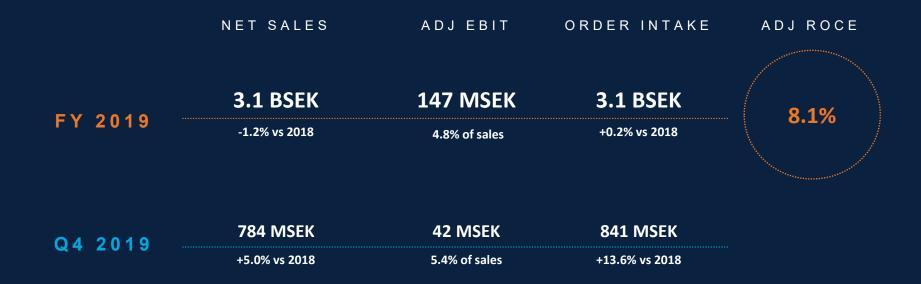


BULTEN CMD 2020





Bulten in figures 2019





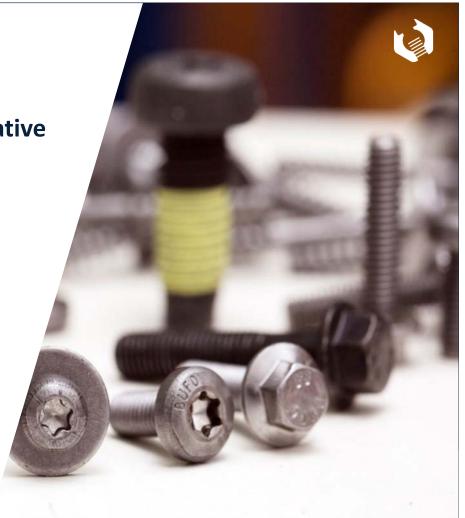
Stronger 24

VISION

We create and supply the most innovative and sustainable fastening solutions.

BUSINESS CONCEPT

- We continuously deliver market leading fastening solutions that meet customer requirements on efficiency, quality, price and sustainability.
- With clear objectives, global presence, responsible conduct and the latest in technology and innovation, we are the company that makes a difference, and creates the greatest benefit for the customer.



Mission



We draw from Bulten's close to 150 years of fastener knowledge to deliver, not merely fasteners, but **complete solutions**. Our experienced and dedicated people help our customers around the globe succeed in everything from product design to production, procurement and service.



Our nature is to expand the boundaries of our business. By driving **innovation**, as well as seeking partnerships with other innovative companies, we integrate **new functionality and new services** into our offer.



Being committed to **sustainability and cost-efficiency**, we continuously improve our products and our value chain to maintain industry leadership in minimal carbon footprint and use of natural resources, and we are a positive contributor to the society, wherever we are present. Sustainability is an integral part of our business model and of who we are.





Stronger 24

Bulten a truly global company

BULTEN 2019 ----

Bulten

- Turnover 3.1 BSEK
- Adj EBIT margin ~5 %
- Strong balance sheet
- Strong position in Europe
- Strong customer offer sustainable solutions
- Quality excellence and sustainable operations
- Technology leadership

ADDING -

PSM

- Turnover 0.5 BSEK
- EBIT margin ~10%
- Strong position in Asia-Pacific and US

Business Potential

- Headroom in market
- Adjacent market and products
- Request for sustainable solutions
- Potential additional acquisitions

Stronger 24

BULTEN CMD 2020



Stronger 24

New vision and financial targets



We create and supply the most innovative and sustainable fastening solutions

New financial targets

Growth: 5 BSEK 2024 - CAGR of 10%

EBIT: > 8%

ROCE: > 15%

Values

Professional Innovative Dedicated Empowered

Strong customer offer

Full Service Provider

Innovative Sustainable solutions Lowest CO2 footprint

Global Presence

BULTEN CMD 2020



Stronger 24 Investment highlights







Financial platform

We have a strong financial platform and a position to support further growth.

- Financial targets
 - 2019 outcome
 - 2020 New financial targets
- Strong organic growth LMC forecast a global market decrease of 0.1% for 2020 weighted for Bulten's exposure
- Strong financial platform
 - Financial leverage continued distribution of dividends
 - Secured financing with solid equity/asset ratio
 - Investments in growth and efficiency



Volumes, strategic initiatives and inventory adjustments affected the outcome of 2019

| | Growth Profitable organic growth more strongly than the industry average. | | Margin Operating margin of at least 7%. | | ROCE At least 15%. | | | EPS EPS development | | Dividend At least one third of net earnings after tax. | |
|------------------------|--|--------|---|-------|--------------------|-------|---|----------------------------|------|---|--|
| | Q4 | 2019 | Q4 | 2019 | Q4 | 2019 | | Q4 | 2019 | Dividend | |
| Reported | 5.0 % | -1.2 % | 3.5 % | 3.2 % | N.A. | 5.5 % | _ | 0.54 | 2.62 | Suggested 4.00 SEK/share | |
| Adjusted 1) | N.A. | N.A. | 5.4 % | 4.8 % | N.A. | 8.1 % | | 1.27 | 4.73 | 159.7% (adj.88.6%) for 2019 | |
| Adjusted ²⁾ | | | 5.3 % | 4.7 % | N.A. | 8.5 % | | 1.26 | 4.89 | (4.00 SEK/share) | |

¹⁾ Adjusted for non recurring costs (relocation-, restructuring- and acquisition costs)

²⁾ Excluding lease liabilities (IFRS 16 adjustment) and non recurring costs (relocation-, restructuring- and acquisition costs)



Stronger 24

New vision and financial targets

BULTEN

We create and supply the most innovative and sustainable fastening solutions

New financial targets

Growth: 5 BSEK 2024 - CAGR of 10%

EBIT: > 8%

ROCE: > 15%

Values

Professional Innovative Dedicated Empowered

Strong customer offer

Full Service Provider

Innovative Sustainable solutions
Lowest CO2 footprint

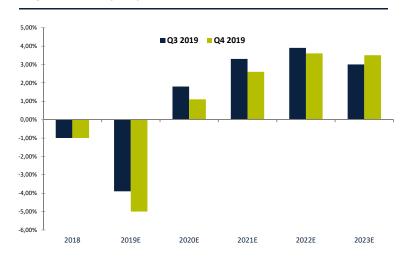
Global Presence

BULTEN CMD 2020



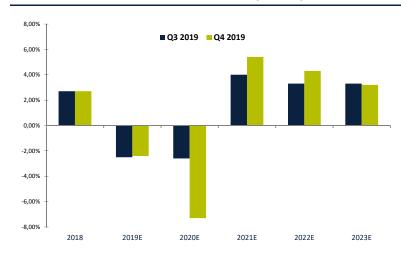
LMC Automotive reports for Global production

GLOBAL PRODUCTION GROWTH RATE (YEAR ON YEAR) LIGHT VEHICLES



 LMC Automotive (Q4 2019 report) has decreased its forecast of global LV production 2019 compared to the Q3 2019 report. LMCA forecast a decrease of -5.0% compared to 2018.

GLOBAL PRODUCTION GROWTH RATE (YEAR ON YEAR) HEAVY COMMERCIAL VEHICLES (>15T)



 Global LMC Automotive (Q4 2019 report) has decreased its forecast of global HCV production 2019 compared to the Q3 2019 report. LMCA forecast a decrease of -2.4% compared to 2018.

Source: LMC Automotive Q3 & Q4 2019

Short term market view

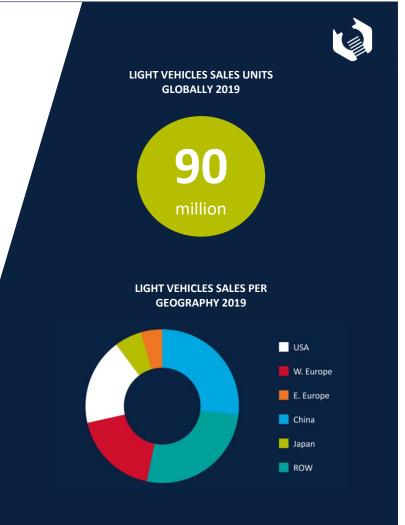
Market uncertainty has continued in Q4

- Brexit
- General economic uncertainty

We maintained our market shares in 2019, going forward we will focus on growing globally

New tax regulations introduced in a number of European countries during 2020

Corona Virus may affect the sales and production in the automotive market 2020, especially in China



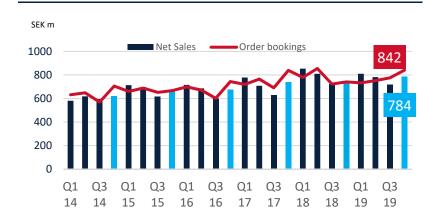
BULTEN CMD 2020



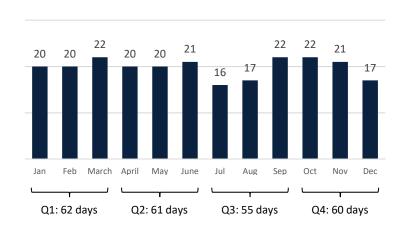
Ramp up new contracts and uncertain market development

- Sales up 5.0% in Q4 vs last year (1.6 % currency adjusted)
- Order bookings up 13.6% in Q4 vs last year
 - Ramp up of the new contracts has now started in a higher pace than in Q3 however the uncertain macro situation and Brexit makes the
 development in the coming months difficult to predict

Quarterly volumes

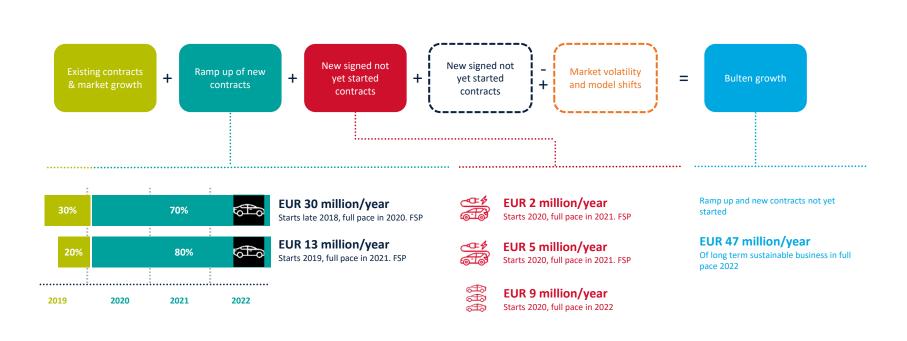


Avg. Number of production days per month 2020





Predicted stronger Bulten organic growth vs the market However market uncertainty may have an impact on volumes



Stronger 24

Grow to a 5 billion company within 5 years



Become a truly global company

Sustainable growth

BULTEN CMD 2020

Stronger 24Margin expansion to > 8 %



Financial leverage

Sustainable business

BULTEN CMD 2020

Stronger 24

Return on capital employed > 15 %

A di

ROCE **8.1** %

Financial leverage continued distribution of dividends Secured financing and solid equity/asset ratio ROCE > 15.0 %

We create great benefit for all our stakeholders

Sustainable return on investments

BULTEN CMD 2020



Strong Financial Position– Secured financing

- Secured financing
 - Acquisition
 - Property in Poland aiming for green financing
 - Investment in Growth and efficiency
- Strong balance sheet with an equity ratio of 55.2%





Financial guidelines 2020 and onwards

| THE GROUP | FULL YEAR 2019 | FULL YEAR 2018 | GUIDELINES |
|--|-------------------|-------------------|------------|
| Average net working capital as % of sales | 25.5 | 23.0 | 20-25 |
| CAPEX as % of sales | 7.1 | 5.3 | 2-3 |
| Depreciation as % of sales | 4.5 | 2.9 | 4-5 |
| Depreciation (excluding lease liabilities) as % of sales | 3.3 | 2.9 | 2-3 |
| Tax rate | 41.7 | 29.1 | 24-28 |

Comments for 2019:

NWC higher than our guidelines

- Increased since half year 2019 due to changed demand, projects and ramp up of new business
- However good trend development and reduced since Q3

Capex higher than our guidelines

as planned and earlier communicated

Depreciations in line with our guidelines

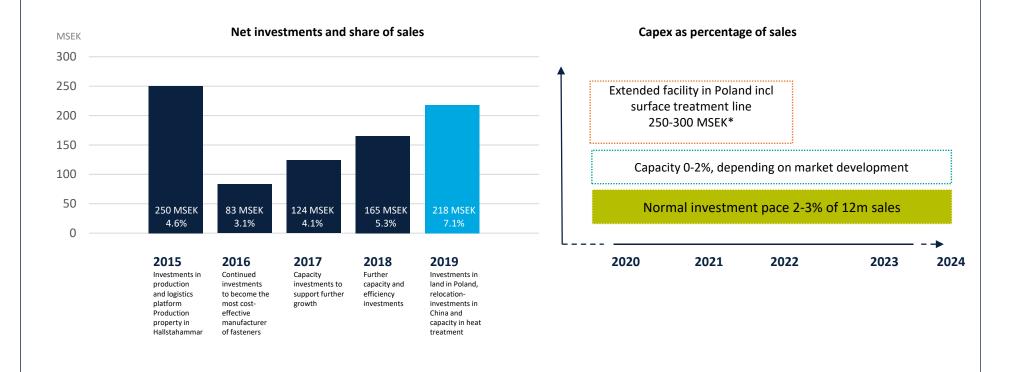
IFRS16 affecting reported depreciation by + 1.2%

Tax rate on a higher level 12 months rolling:

- High tax rate mainly due to relocation and negative result in China
- Adjusted for this we are in line with the guidelines, 26.3 % (27.0)



Investments for continued growthBulten invests and develops its business at a low risk





Ownership structure

10 LARGEST SHAREHOLDERS – 2020-01-31

| | SHAREHOLDER | NO. OF SHARES | SHARE OF VOTES AND CAPITAL (%) |
|-----|----------------------------------|------------------|--------------------------------------|
| 1. | Volito AB | 4 800 000 | 22.8 |
| 2. | Öresund Investment AB | 2 900 000 | 13.8 |
| 3. | Lannebo fonder | 1 848 574 | 8.8 |
| 4. | Bulten AB | 1 052 215 | 5.0 |
| 5. | State Street Bank & Trust Co, W9 | 953 641 | 4.5 |
| 6. | Fjärde AP Fonden | 766 734 | 3.6 |
| 7. | Spiltan Fonder AB | 419 320 | 2.0 |
| 8. | CBNY-DFA-INT SML CAP V | 368 874 | 1.8 |
| 9. | Tredje AP Fonden | 335 016 | 1.6 |
| 10. | Carnegie fonder | 334 057 | 1.6 |
| | <u>i</u> | .i | |

NO. OF SHAREHOLDERS IN TOTAL

7 092

Source: Euroclear

BULTEN CMD 2020



Bulten development

Group Structure

Bulten part of FinnvedenBulten Group.

Growth and divestment

Divestment of Finnveden Metal Structures. Several new FSP contracts.

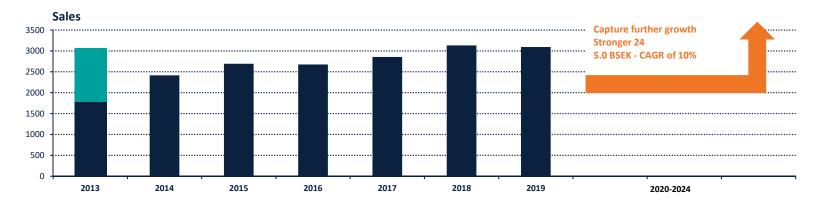
Consolidation

Executing new FSP contracts, Focus on operation/optimization program, Investments for the coming growth and efficiency & Raw material fluctuation

Growth

Investments for the future and executing new contracts

| Growth | 1 34% | † 12% | Flat dev. | † 7% | 10% | Flat dev. | Flat dev. |
|-------------------|--------------|--------------|-----------|-------------|------------|-----------|-----------|
| Share development | 50 SEK | 67 SEK | 82 SEK | 89 SEK | 122.50 SEK | 88 SEK | 79 SEK |
| Operating margin | 6.0% | 5.5% | 6.1% | 7.5% | 7.4% | 6.7% | 3.2% |



BULTEN CMD 2020



Capital Markets Day PSM International Introduction

Marco Suzuki CEO PSM International Feb 2020



Bulten + PSM = a stronger solution







- Purchase price USD 24.5 million (SEK 230 million) on cash-free and debt-free basis.
- Bulten's customer base will broaden in important growth markets in Asia and North America.
 - PSM's growth potential in Europe is also strengthened by Bulten's strong position in Europe.
- Strengthened production capacity and product offering.
- Potential synergies in a number of key areas i.e. sales and production.
- Positive contribution to Bulten's development and earnings.

PSM Highlight



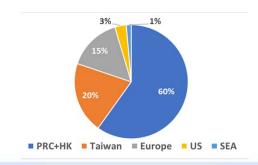
Overview

- Founded 1931
- 350 employees
- Production in China, Taiwan and UK
 - Distribution centers in 22 countries

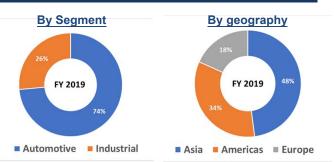
Key financial highlights

- 2019 Sales appr. US\$ 43 million
 EBITDA margin of appr. 14%
- 2018 Sales appr. US\$ 42 million
 EBITDA margin of appr. 12%

Employee breakdown by geography



Revenue breakdown





89 Years Legacy Precision Screw Manufacturing





Established in Willenhall, UK



Built first technical center in Willenhall, UK



Established JVs in Australia, Italy, Japan and Sweden



PSM opened manufacturing operations in Wuxi, China



1970

1977

1982

1985

1998

2002

Sales networks in Europe, North America and Asia















PSM acquired by EQT

2007



2010 **Acquired BAS**





2016

Relocated to a new Open Wuxi plant 2 site in Wuxi, China



2018

Open Wuxi plant 3



2019

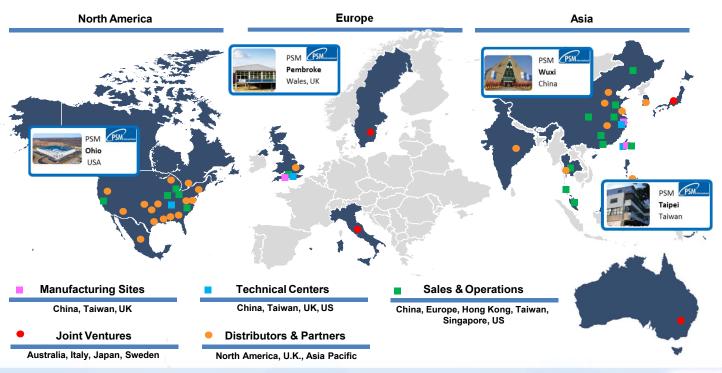
PSM acquired by Bulten





Global Footprint







Customer and Application





| Jaguar | GM | CATL |
|--------|------------|---------------|
| Toyota | Ford | Magna |
| Honda | Schaeffler | Aisin |
| Mazda | Mahle | Elringklinger |

Miele Foxconn Hitachi
Garmin Honeywell Phillips
Jabil TE Akcom
GE Sonny Mindary

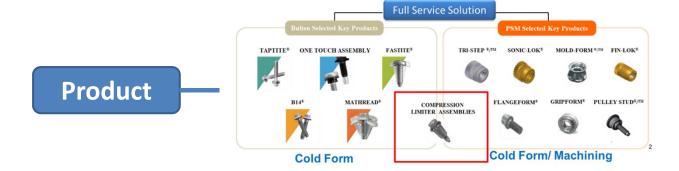
*Selection of customers



New Journey

Legacy of 236 Years 147 89 BULTEN W PSAL







| | Automotive | | |
|--------|-------------|---------------|--|
| Jaguar | GM | CATL | |
| Toyota | Ford | Magna | |
| Honda | Schaeffler | Aisin | |
| Mazda | Mahle | Elringklinger | |
| | Industrials | ; | |
| Miele | Foxconn | Hitachi | |
| Garmin | Honeywell | Phillips | |
| Jabil | TE | Akcom | |
| GE | Sonny | Mindary | |



New Journey

Legacy of 236 Years 147 89 BULTEN & SWL

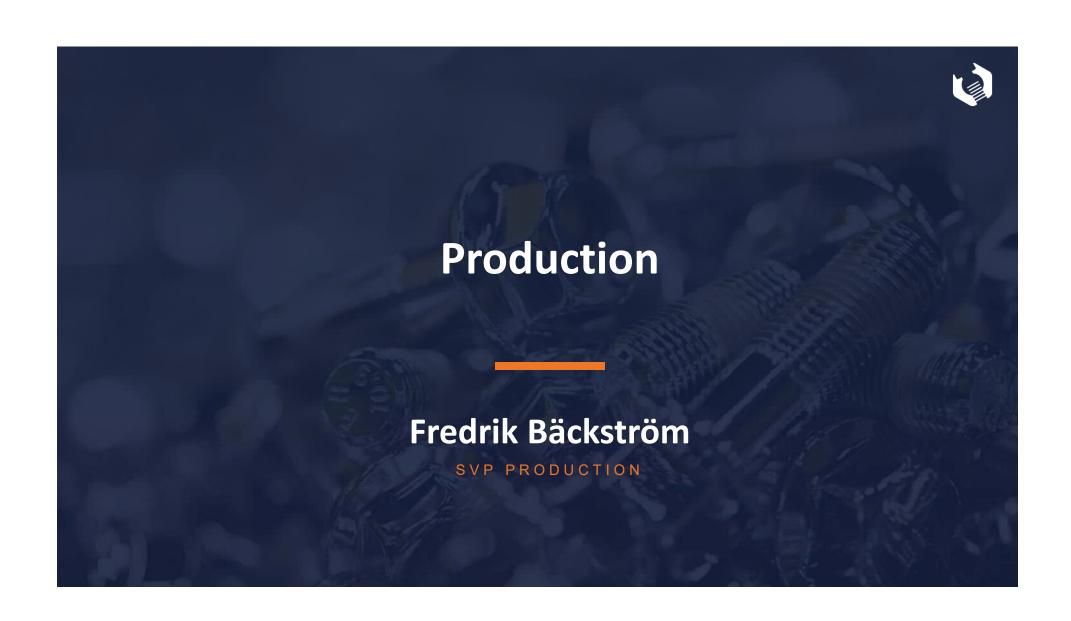














Bulten has a lean and well positioned logistics and manufacturing footprint and flexible supply chain

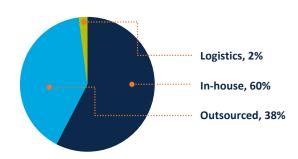
Lean and well positioned logistics and Manufacturing facilities



Global footprint

- Production, strong focus in Europe
- Russia and Asia well established
- North America production footprint established

In-house vs. outsourced production Sales value



- Bulten produces most products in-house and has a significant trading operation to optimize efficiency
 - Trading -> flexibility



Manufacturing footprint



Hallstahammar Sweden Capacity: 18 k tons Dimension range: M10-M30



Hudson/Ohio
USA
Capacity: > 500 k tons
Dimension range: M5 –M12



Germany

Capacity: 13.5 k tons

Dimension range: M10-M16

Bergkamen





Capacity: 6 k tons

Dimension range: M6-M24



Bielsko-Biala

Poland Capacity: 20 k tons

Dimension range: M6-M22



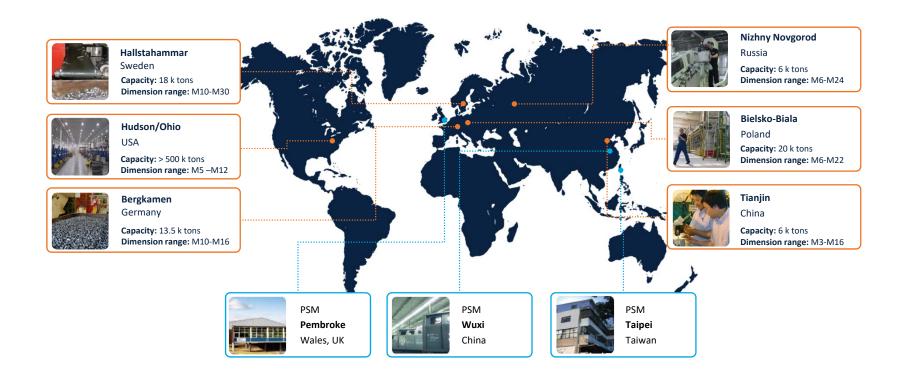
Tianjin

Capacity: 6 k tons

Dimension range: M3-M16

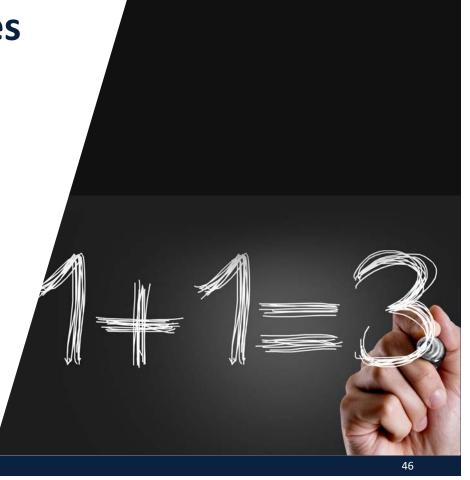


Manufacturing footprint



Manufacturing synergies Bulten - PSM

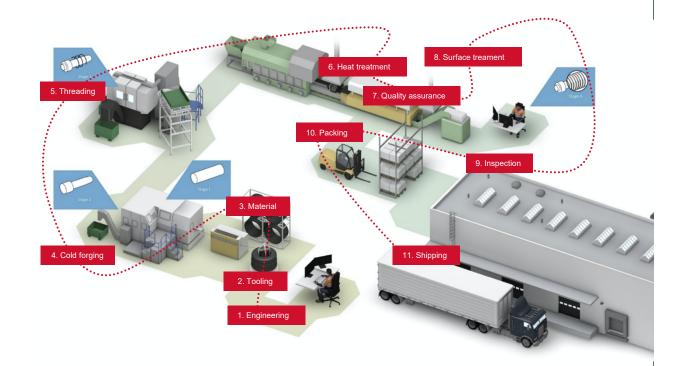
- Cold forming: Bulten bolts and PSM special nuts
- Machining
- Heat treatment: In-sourcing or economy of scale
- Surface treatment: In-sourcing or economy of scale
- Site footprint shared facilities and shared resources
- Shared raw material suppliers





Production process

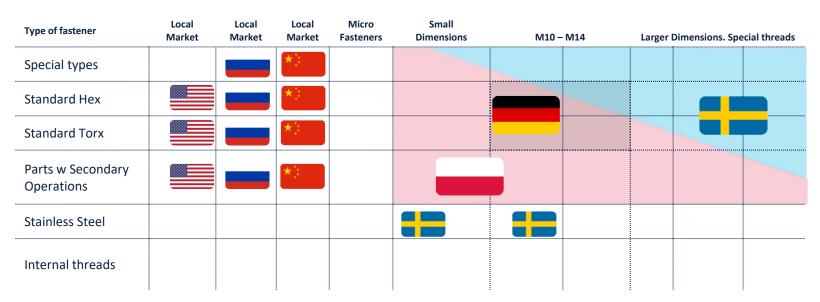
- 1. Engineering
- 2. Tooling
- 3. Material
- 4. Cold forgning
- 5. Threading
- 6. Heat treatment
- Quality assurance
- 8. Surface treatment
- 9. Inspection
- 10. Packing
- 11. Shipping





Bulten Production strategy

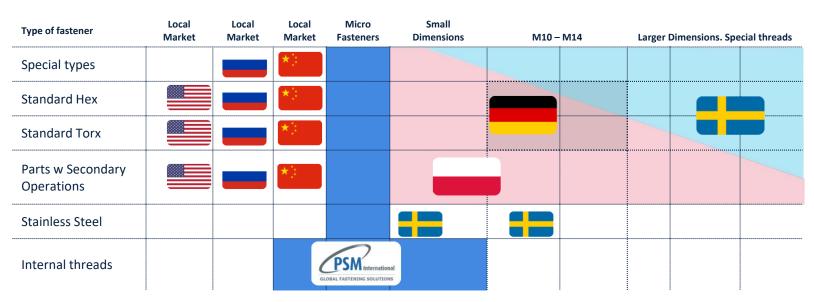
DIMENSION

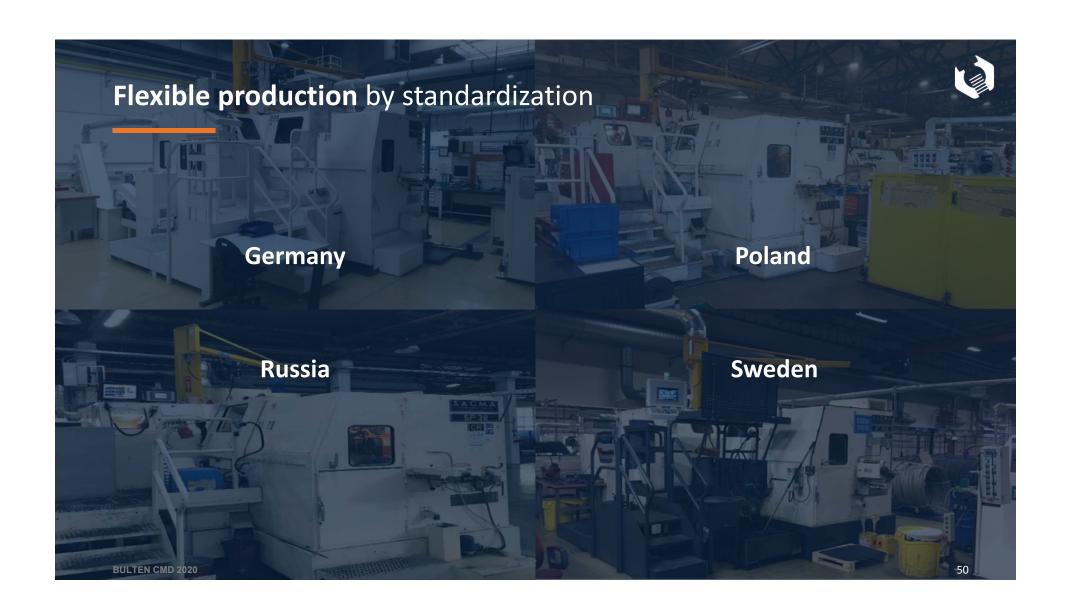




Bulten Production strategy

DIMENSION







Preparing for profitable growth

Highlights Bulten Tianjin

- Successful move without interruption for customers
- 9000 m2
- Approx. 100 Employees
- Equipment:
 - 18 Coldformers
 - 21 Threaders,
 - Heat-treatment lines
 - 3 Surface-treatment lines.
- Surface treatment in special environmental zone.



New plant in Poland

Plot purchased in Radziechowy – Wieprz

Plot size: 97 350 m2

Planned facility phase one, size: 25 000 m2

Future foot-print for expansion

In-sourcing of surface treatment

- Improved cost structure
- Reduced lead-time
- Secure capacity
- Contingency in heat-treatment
- Move from the current Wilkowice logistics centre to the new building
- Green financing through BREEAM certificate



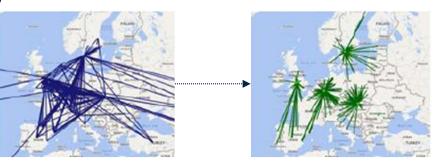


Margin expansion



Margin expansion

- Production consolidation
 - FSP "Time to Market Manufacturing / sourcing efficiency
- Insourcing of high margin operations
 - E.g. New Polish plant: Surface treatment
- Distribution Network Efficiency
- Localization of production
 - Plants in China and US lowers logistics and trade costs
- Becoming Leaner through roll-out of Bulten Production System
- Sustainability efforts leading to reduced costs



BULTEN CMD 2020



Sustainable Operations

Solar PanelsPoland

- 100 000 kWh yearly production
 - 80 ton annual reduction CO2 as a first step



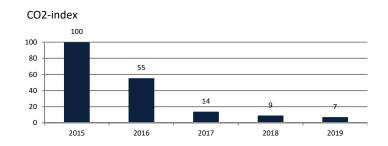
BULTEN CMD 2020

57



Sustainability

Energy and CO2 reduction in Hallstahammar



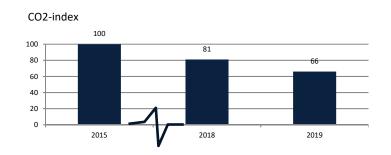


| 2016 | 2017 | 2018 | 2019 | 2020 |
|--------------------|------------------------------------|---|---|---|
| Green electricity. | Self supported heating (CO2 free). | Recycled energy from surface treatment. | Replacement of outdated heat-treatment lines with a modern, energy efficient one. | Conversion from combustion forklifts to electrical. |



Sustainability

Energy and CO2 reduction in Bergkamen

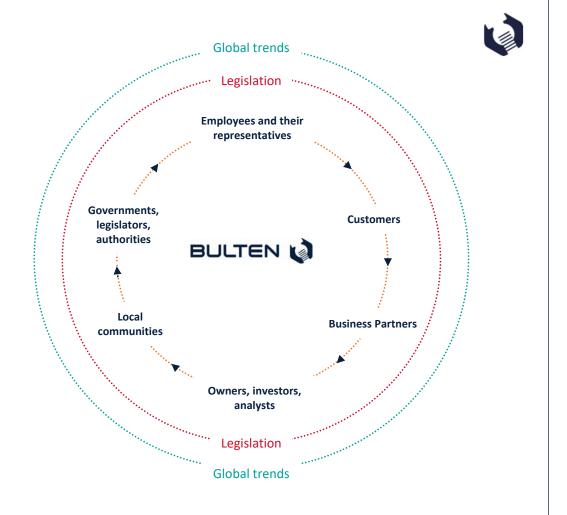




| 2016 | 2017 | 2018 | 2019 | 2020 |
|---|-------------------|-------------------------------|---------------------|---|
| New wash machines with heat recovery. | Better power mix. | Installation Coating Line. | New air compressor. | Replacement of old heat exchanger. Ventilation system in heat treatment dep. |



Stakeholders of Bulten



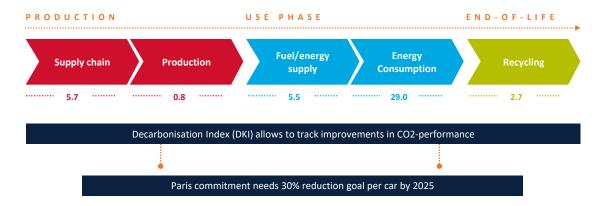


Key drivers for our customers

Paris agreement and Life cycle carbon neutrality.
This has resulted in new strategies from our customers

CO2 matters over the entire life cycle

What makes up a new car's total carbon footprint?



VW: ... In future, there is to be a sustainability rating which will be taken into consideration in the assessment of suppliers. Sustainability is to become a selection criterion that will be just as important as cost, quality, technological competence and innovative strength.

tCO2/vehicle





Recognition by third party EcoVadis

Overall score

BULTEN AB (PUBL)(GROUP) is in the top **1%** of companies assessed by EcoVadis in the Forging, pressing, stamping and roll-forming of metal; powder metallurgy industry.





We are ahead of the game

To leverage a sustainable and profitable customer offer and become a leader in global growth and prosperity in our business.

It is about:

- · developing new products and services
- manufacturing approaches
- relations with customers and stakeholders

Vision

We create and supply the most innovative and sustainable fastening solutions.

IN BULTEN WE HAVE THE:



Values and the creativity



Technology and the innovation power



The skills and expertise



What is the carbon foot print of a bolt?



BULTEN CMD 2020

67

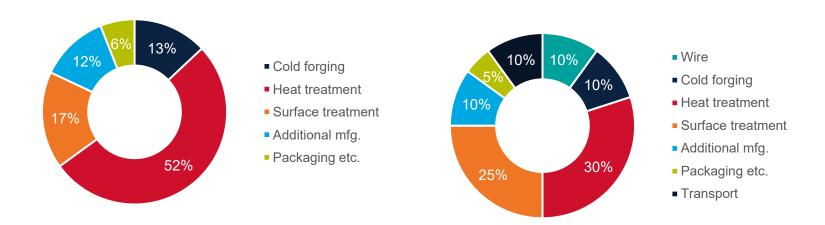


ECO-EFFICENY

We have mapped the energy consumption and carbon emissions in an average European bolt production.

Energy consumption in bolt production

Billet to bolt CO2e split*



*Including steel billet to wire production and transports of wire and outsourced surface treatment. Delivery to customers not included.



Introducing BUFOe

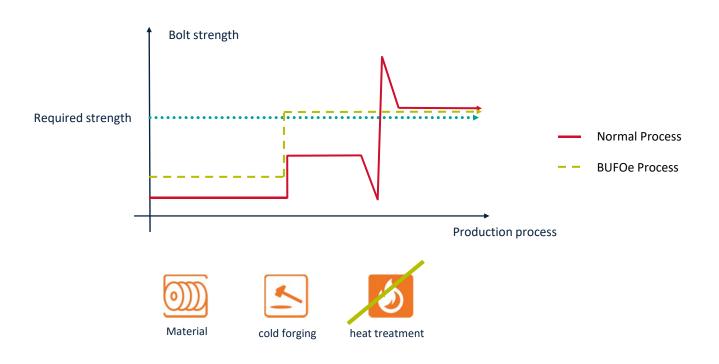




How does it work?



BUFOe – High strength, no heat treatment Innovative combination of advanced material and cold forging









Is 30% enough? What else can we do?

Eco Efficiency – Optimized Production A part of FSP



Potential to reduce CO2e¹ emissions >50%²

| | $\overline{\mathbb{M}}$ | _ | | | | | | |
|-------------------------|-------------------------|-----|-----|-----|-----|----|---------|--|
| CO ₂ e split | 10% | 10% | 30% | 25% | 10% | 5% | 10% | |

| Dear Customer, please make your choices: | Standard | Optimized | |
|--|----------|-----------|--|
| 1. Wire rod type | | | |
| 2. Cold forging | | | |
| 3. Heat treatment | | V | |
| 4. Surface treatment | | | |
| 5. Additional mfg. | | | |
| 6. Packaging | | V | |
| 7. Transport | | | |



¹CO2e = Carbon dioxide equivalent

²Compared to an average bolt produced in EU





Full Service Provider

ENGINEERING ──→ MANUFACTURING ──→ PROCUREMENT ──→ LOGISTICS

ECO-EFFICIENT SOLUTIONS

QUALITY

BULTEN CULTURE

BULTEN CMD 2020







Full Service Provider

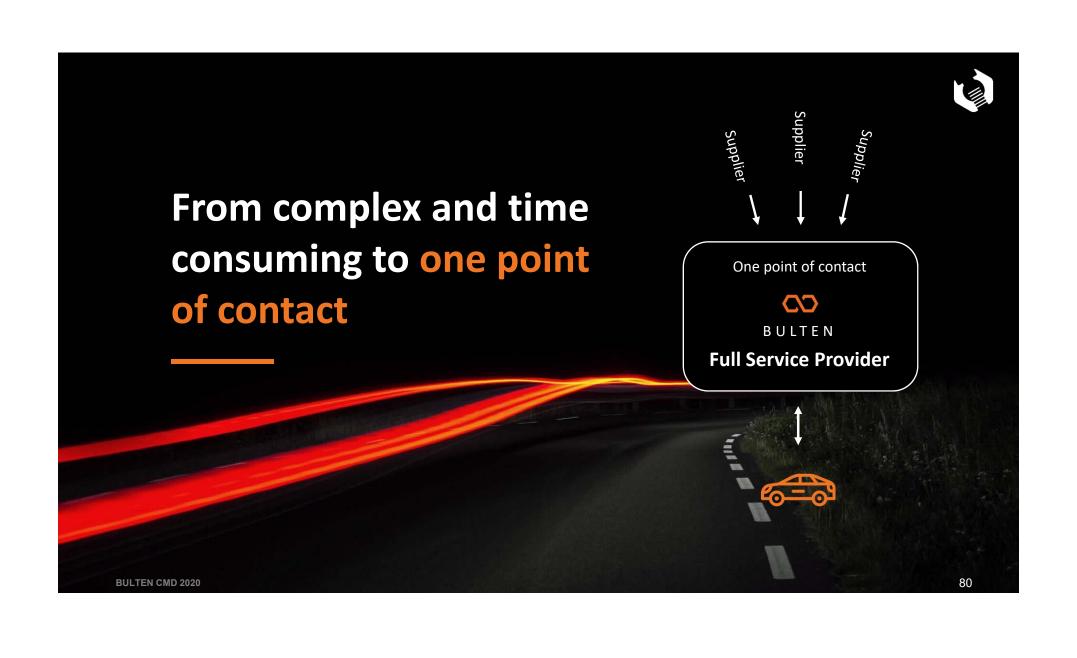
ENGINEERING ──→ MANUFACTURING ──→ PROCUREMENT ──→ LOGISTICS

ECO-EFFICIENT SOLUTIONS

QUALITY

BULTEN CULTURE

BULTEN CMD 2020



FULL SERVICE PROVIDER



Automotive OEM Challenge

Control and cost efficient complexity

8 000 – 15 000

≈ 20 - 25%

OEM number of assembly components

Fasteners

BULTEN CMD 2020





FULL SERVICE PROVIDER

Time, money and resources are wasted daily when design and organisational processes grow out of control.

The customer got:
The customer wants:









FULL SERVICE PROVIDER

Time, money and resources are wasted daily when design and organisational processes grow out of control.

The customer got:

Bulten offers:









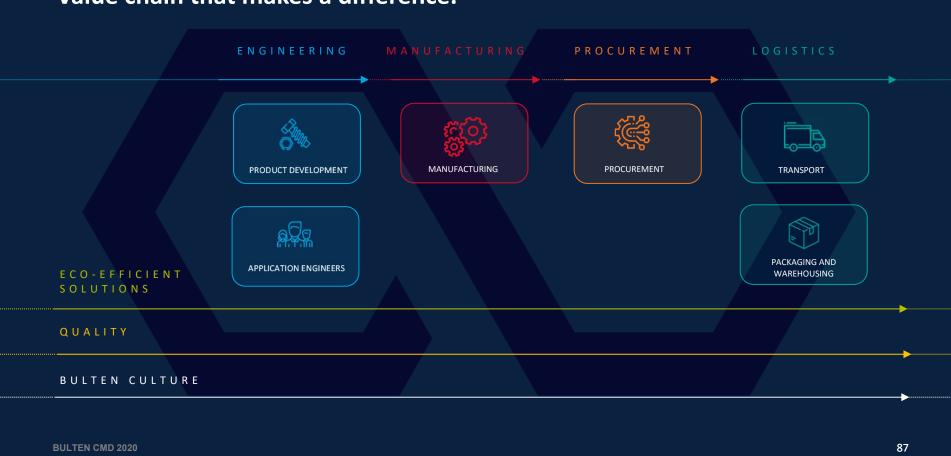


Full Service Provider Modules





Value chain that makes a difference.





Case: Lock-nut reduction



Take care of the Cents and the Euros will take care of themselves

A client were using more locknuts than necessary.

INQUIRY

Our on site-engineers reduced the articles without jeopardizing the Thatcham-minimum.

SOLUTION

By replacing unnecessary lock nuts with standard wheel nuts, we saved the client €800.000.

RESULT

BULTEN CMD 2020 8



Case: Patch removement



100 k worth of patch

A client were fixing the steering column of their car with the wrong kind of bolt.

INQUIRY

By switching to a more optimized bolt, we could drastically better the procedure.

SOLUTION

The replacement savings added up to €100.000.

RESULT



Value chain that makes a difference

ENGINEERING MANUFACTURING PROCUREMENT LOGISTICS Optimized design • Cold forging – No loss of material • Supply chain committed ECO-EFFICIENT • Sustainable transport solutions, e.g. to carbon emission SOLUTIONS • Lightweight materials • Secondary operations – None if possible green ships and rail reduction Elimination of waste • Heat treatment – No (Process wok • Efficient transportation, minimizing • Strategic localization of hardening) supply base Correct material selection emissions • In house manufacturing . Minimize · Zero defect policy Optimized packaging loops • Re-useability / Serviceability transports High quality safeguards a • Durable packaging solutions BUFOe Reduction of usage of non-renewable long life cycle energy Minimizing defect batches, avoiding Raw material from electric arc furnace – unnecessary use of high degree of recycled material resources QUALITY BULTEN CULTURE **BULTEN CMD 2020** 90



Value chain that makes a difference.

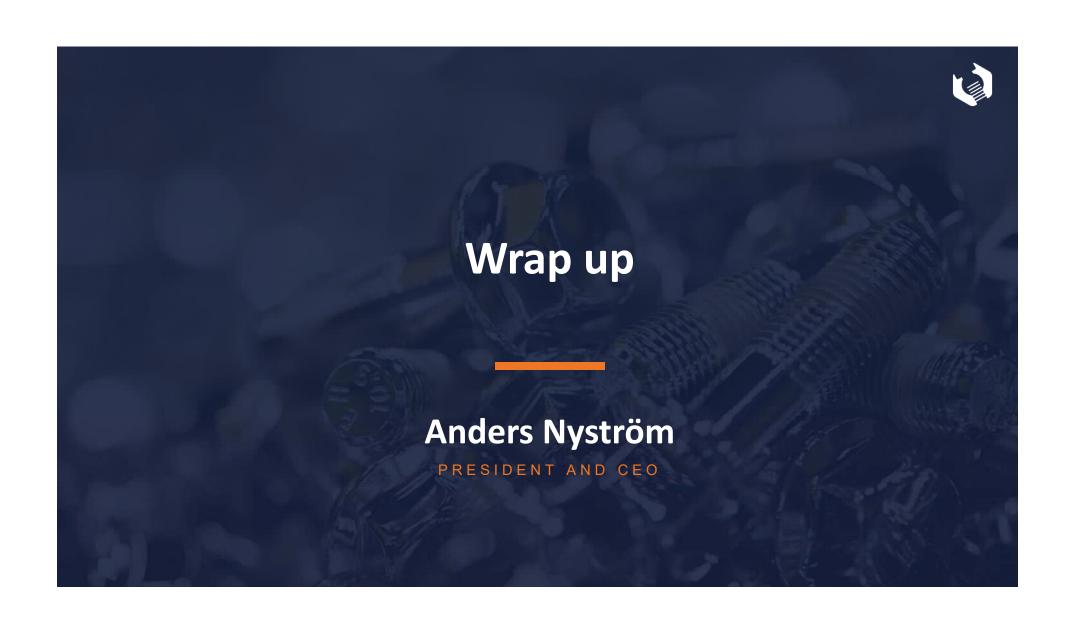




Bulten

We create and supply the most innovative and sustainable fastening solutions.

BULTEN CMD 2020





Stronger 24 Investment highlights



BULTEN CMD 2020